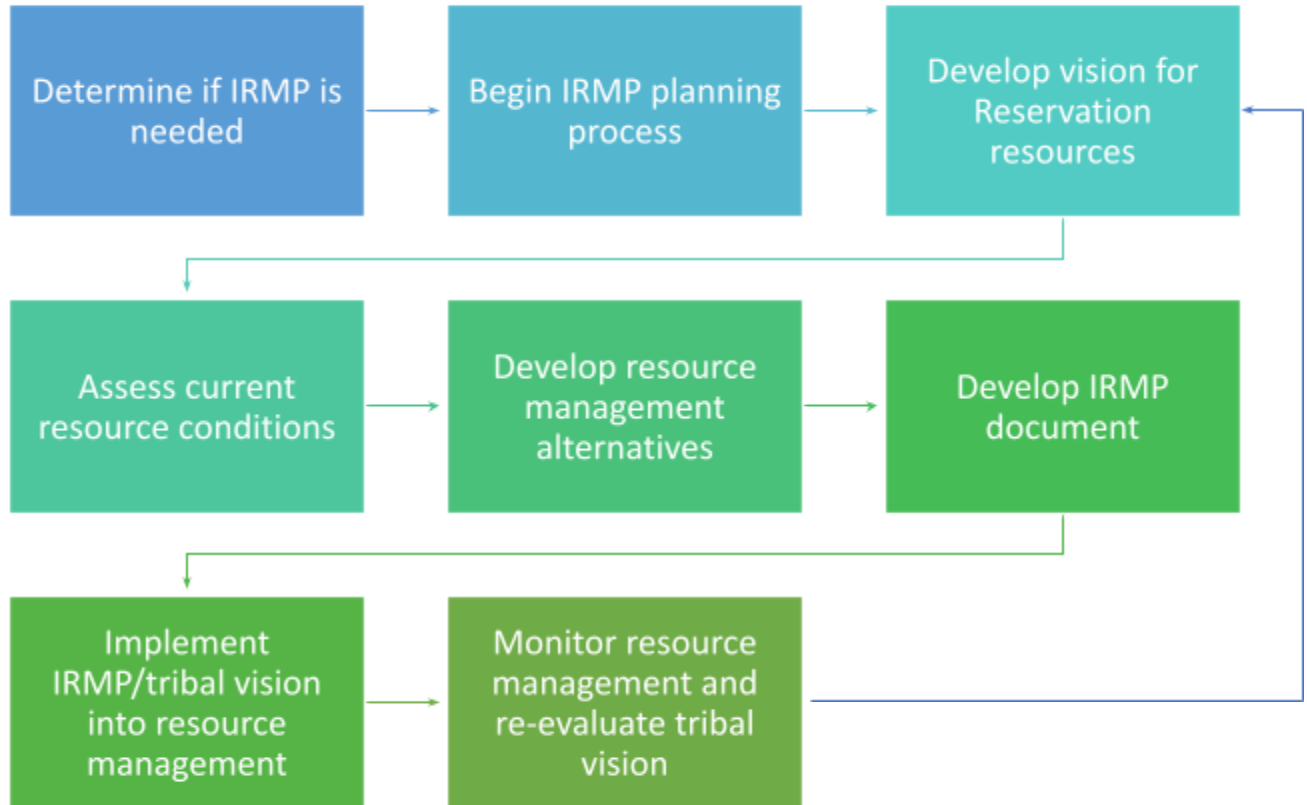


# IRMP Process



1. **Determine if IRMP is needed:** This is the very beginning stage of the IRMP development process. At this point the tribal council, tribal community, and heads of the various tribal departments have decided that the development of an IRMP would be beneficial and will provide direction to the various resource management activities that occur on the Reservation.
2. **Begin IRMP planning process:** This stage is kicked off by Tribal resolution or statute(s) that outline the need for an IRMP as well as the official support for the development of the document. This is also the stage where the IRMP chair and development team will be determined/hired as well as identifying the data currently available, what will need to be collected/created, and the technical support that will be needed.
3. **Develop vision for Reservation resources:** At this stage, the tribal community is heavily involved. Community meetings are held, surveys are conducted, meetings with various local organizations and other stakeholders occur at this time. The purpose for all of this is to develop a common vision (goal) for the reservation and its resources. What do the community members and stakeholders want from their resources? What are valued uses and experiences that community members get from the Reservation resources and how can those be preserved/promoted?
4. **Assess current resource conditions:** In this stage the current conditions of the Reservation resources are assessed. This is done on any and all resources that will be included in the IRMP. This is done through resource testing, analyzing and/or creating data, mapping, and any other resource assessment methods and techniques that are deemed necessary. The purpose for this is to determine the management directions/activities for each resource that will work towards the tribal vision(s).
5. **Develop resource management alternatives:** The development of management alternatives is important to the IRMP development process because it allows the IRMP development team to think through different approaches to resource management and varying levels of management intensities. During this stage, environmental impact assessments will be conducted and the potential environmental impacts for each alternative will be included. It is important to keep in mind when developing these alternatives that they must contribute to accomplishing the tribal vision for their resources. One of the alternatives developed will be denoted as the preferred alternative and will be the methodology utilized for resource management planning and activities.
6. **Develop IRMP document:** The IRMP document is put together. This can be done by someone on the IRMP development team or can be contracted out to a third-party writer. Editing of the written document can also be done in this same manner.
7. **Implement IRMP/tribal vision into resource management:** After the document is written, it goes to the tribal council, stakeholders, and community members for review. Once the document is reviewed and any changes or alterations that are deemed necessary have been made then the Tribal council will, typically, write up another resolution to adopt and implement the IRMP into resource management.

\*Note that the IRMP does not outline specific management activities or plans. An IRMP is a tribal policy document and is used to direct the management of Reservation resources towards a common vision. It is up to the various departments to

develop management planning documents with specific management methodologies that follow the guidance provided by the IRMP

8. **Monitor resource management and re-evaluate tribal vision:** Continue to monitor the management of Reservation resources periodically and adjust the IRMP (or other planning documents) as necessary. Keeping in mind that the Tribal vision provides the direction for resource management.